

STATE OF TEXAS }

COUNTY OF POLK }

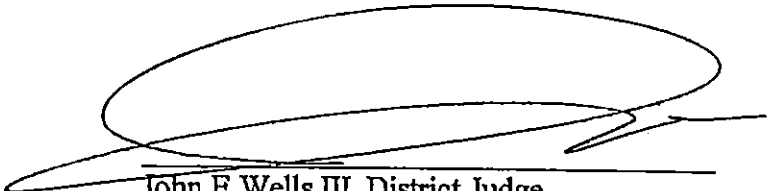
In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Elizabeth Cooksey, Official Court Coordinator of the 411<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$39,745.00 effective with the annual fiscal period beginning October 1, 2020. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2021 budgeting process.

This order shall be recorded in the minutes of the 411<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners' Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners' Court of Polk County.

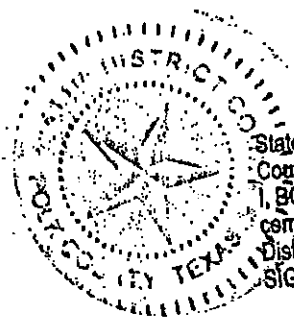
A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 4<sup>th</sup> DAY OF JANUARY , 2021.



John E Wells III, District Judge  
411<sup>th</sup> Judicial District of Texas

FILED FOR RECORD  
2021 JAN -4 PM 4:35  
BOBBYE J. RICHARDS  
POLK COUNTY, TEXAS  
BY \_\_\_\_\_



State of Texas §  
County of Polk §  
I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.  
SIGNED AND SEALED THIS DATE Jan 4 2021

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
by Bobbie Richards Deputy Clerk

STATE OF TEXAS }

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Andrea Ballantyne**, Official Court Reporter of the 411<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$70,154.00 per year and a travel allowance to be \$200 per month effective with the annual fiscal period beginning October 1, 2020. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2020 budgeting process.

This order shall be recorded in the minutes of the 411<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners' Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners' Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 4TH DAY OF JANUARY, 2021.

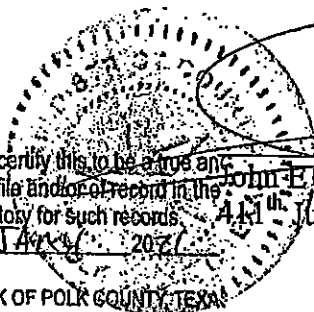
FILED FOR RECORD

2021 JAN -4 PM 4:35

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS

State of Texas §  
County of Polk §

BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and on record in the District Clerk's Office, the legal depository for such records.  
SIGNED AND SEALED THIS DATE STAY 4/1 2021



*John E. Wells III*  
John E. Wells III, District Judge  
411<sup>th</sup> Judicial District of Texas

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS

by *Dolga Kubal* Deputy Clerk

FY2021 - Budgeted Wages and Benefits

Expense Code	DEPARTM	EMPLOYEE	C. CLASS / TITLE	Health Ins. 3.2 % decrease	W/C Rate using TAC rates that factor in discount effect 1/1/20	FY2020 Grp/Step	FY2020 Wage 9/30/2019 - 9/27/2020	FY2021 Grp/Step	FY2020 Est. Hrs.	FY2021 Wage 9/28/2020 - 9/25/2021	FICA FY2021 = wages x .0785	Retire Estimated FY2021 Rate = 14.21%	W/C 1/1/20 TAC rate	U/E Wages & Benefits Allow # emp rate 3000 Jan 2021	FY2021 Wages & Benefits ESTIMATED
010-2467-1030	411th	Cell Phone Allowance-Bailiff	1062-Bailiff Dist. Court			1.6147200	480.00		\$40/month	480.00	36.72	68.21	7.75	0.40	593.08
010-2467-1050	411th	Andrea Ballantyne	1105-Court Reporter	10,150.08	0.2859400	Unclass.	70,154.00	Unclass.		70,154.00	5,366.78	9,968.88	200.60	57.88	95,898.22
	411th	VACANT (J. Stanton)	1062-Bailiff Dist. Court	10,150.08	1.6147200	Unclass.	38,768.06	Unclass.		38,768.06	2,965.76	5,508.94	626.00	31.98	58,050.82
	411th	VACANT (E. Wooten)	1103-Court Coordinator	10,150.08	0.2859400	Unclass.	39,745.00	Unclass.		39,745.00	3,040.49	5,647.78	113.65	32.79	58,729.77
			Budget				148,667.06			148,667.06					
010-2467-1080	411th	VACANT (J. Slack)	1062-Bailiff Dist. Court	N/A	0.2859400		2,101.25	Unclass.		2,050.00	156.83	291.31	5.86	1.69	2,505.69
010-2467-1200	411th	Jessica D. Stanton	CERTIFICATE PAY		1.6147200		1,200.00			0.00	0.00	0.00	0.00	0.00	0.00
010-2467-2250	411th	Jessica D. Stanton	TRAVEL ALLOWANCE		1.6147200		2,400.00		\$200/month	2,400.00	183.60	341.04	38.75	1.98	2,965.37
010-2467-2250	411th	Andrea Ballantyne	TRAVEL ALLOWANCE		1.6147200		2,400.00		\$200/month	2,400.00	183.60	341.04	38.75	1.98	2,965.37
<b>TOTAL</b>	<b>411TH DISTRICT COURT</b>	<b>Department Total (all wages)</b>		<b>30,450.24</b>			<b>157,248.31</b>			<b>155,897.06</b>	<b>11,933.78</b>	<b>22,167.18</b>	<b>1,031.36</b>	<b>128.70</b>	<b>\$221,708.32</b>